Instructions

Agency Fact Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

		l
Instructions	Provide information about your agency's applicant and promotional processes and methods for the time period.	
Column D	Select "Yes" or "No" for each question or process or method element. These responses will automatically populate in your Annual Report.	

Annual Report

Instructions	The Annual Report will automatically populate based on the information entered into the "Agency Fact
	Sheet", "Applicant Sheet" and "Current Officer Sheet" WITH TWO EXCEPTIONS.
	Should you wish to enter an additional narrative regarding hiring or promotions, you may do so on the las
	page of the Annual Report.
	NOTE: THESE BOXES WILL REMAIN HIGHLIGHTED UNLESS TEXT IS ENTERED INTO THE BOX. YOU MAY ENTER
	"N/A" SHOULD YOU NOT WISH TO PROVIDE ADDITIONAL INFORMATION.
	You may also provide a separate document with your assessment of improvement and future goals if more
	space is needed.

Applicant Sheet

	COLUMNS	
Instructions	Provide information about all applicants.	
Column C	Type the birth year of the applicant formatted as YYYY.	
Column D	You do not need to enter anything into this field. This field will automatically calculate the age of the applicant as of 12/31 of the previous year.	
Column E	Select the Race of the applicant from the drop down: American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or other Pacific Islander, White, Two or more races, or Other	
Column F	Select the Ethnicity of applicant from the drop down: Hispanic or Latino, Not Hispanic or Latino	
Column G	Select the Gender of the applicant from the drop down: Female, Male, X or Non-Binary	
Column H	Indicate whether the applicant identifies as LGBTQ+: Yes or No	
Column I	Select the method of application from the drop down: Direct Hire, Transfer, Waiver, or CSC Exam Exempt Direct Hire Applicants	
Column J	Select the Application Outcome for the applicant: Appointed to Agency or Not Appointed to Agency	
Column J	Select the Reason for not appointing the applicant from the drop down: Academy Failure, Applicant Withdrawal, Defer, Did not meet minimum qualifications, Failed background check-Financial, Failed background check- Criminal History, Failed background check- Other, Failed Drug Test, Interview Panel Recommendation, Other, Physical Qualification Exam, Residency Requirement, Written Exam	

Current Officer Sheet

	COLUMNS
Instructions	Provide information about all current officers.
Column C	Type the birth year of the officer formatted as YYYY.
Column D	You do not need to enter anything into this field. This field will automatically calculate the age of the officer as of 12/31 of the previous year.
Column E	Select the Race of the officer from the drop down: American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or other Pacific Islander, White, Two or more races, or Other
Column F	Select the Ethnicity of officer from the drop down: Hispanic or Latino, Not Hispanic or Latino
Column G	Select the Gender of the officer from the drop down: Female, Male, X or Non- Binary
Column H	Select Yes or No: Was the officer eligible for promotion during the preceding calendar year?
Column I	Select Yes or No: Did the officer apply for a promotion during the preceding calendar year?
Column J	Select Yes or No: Was the officer promoted during the preceding calendar year?
Column K	Select the old rank of the promoted officer.
Column L	Select the new rank of the promoted officer.

SAMPLE APPLICANT FORM

	J
Agency	E

January 1, 2021 to December 31, 2021 Example Police Department

Mercer County

			Application Outcome					
No.	Year of Birth Age	Race	Hispanic Origin	Gender	LGBQ+?	Applicant type	Outcome	Reason for No
								Appointment
1	1956	64 Black or	Not	Male	Yes	Direct Hire	Not	Did not meet
		African	Hispanic or				Appointed	minimum
		American	Latino	_			to Agency	qualifications
2	1975	45 American	Not	X or Non-	No	Transfer	Appointed	
		Indian or	Hispanic or	Binary			to Agency	
		Alaska	Latino					
		Native						

SAMPLE CURRENT OFFICER FORM

January 1, 2021 to December 31, 2021 Time period **Example Police Department** Agency Mercer

	Officer Demographics								Current Yea	r Promotion
No.	Year of Birth	Age	Race	Hispanic Origin	i Gender	Eligible for Promotion	Applied for Promotion	Promoted	d Old Rank	New Rank
1	1987	33	White	Not Hispanic or Latino	Male	No	No	Yes	Chief	Sergeant
2	1990	30	White	Hispanic or Latino	Female	Yes	Yes	Yes	Corpor al	Lieutenant

Yes Interview Board No Written Exam No Preference for applicants who are "local" or "county" residents No Preference for veteran applicants Yes Drug Testing Yes Medical Exam
Please specify when an officer was considered "appointed" to your agency used during the above time period, by entering "Yes" in the appropriate boxes:
Yes Prior to entry in to the Academy Yes Upon successful completion of the Academy
Promotion Methods
Did your agency receive any applications for any promotion during the above time period? (select response from drop down) No
Is your agency promotional process governed by Civil Service Regulations? (select response from drop down) No
If yes above, do Civil Service Regulations apply to all ranks?
N/A
Please specify which methods your agency promoted law enforcement officers during the above time period, by entering "Yes" in the appropriate boxes:
No Civil Service Promotional Examination Certified List No Non-Civil Service Promotional Examination List Yes Promotional Interview

Annual Summary of Law Enforcement Diversity: Applicant Entry Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

DO NOT DELETE CELLS IN THIS DOCUMENT. TO REMOVE TEXT ENTERED, RIGHT CLICK AND SELECT "CLEAR CONTENTS".

Time period
Agency

County

January 1, 2024 to December 31, 2024 Clinton Township Police Department Hunterdon

Applicant Demographics						Application Outcome				
No.	Year of Birth	Age	Race	Hispanic Origin?	Gender	LGBTQ+?	Applicant type	Outcome	Reason for No Appointment	
1	1998	25	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Did not meet minimum qualifications	
2	2001	22	White	Hispanic or Latino	Female	Yes		Not Appointed to Agency	Interview Panel Recommendation	
3	1998	26	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Interview Panel Recommendation	
4	2002	21	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Interview Panel Recommendation	
5	2001	22	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Interview Panel Recommendation	
6	2001	23	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Interview Panel Recommendation	
7	1991	32	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Did not meet minimum qualifications	
8	1998	25	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Interview Panel Recommendation	
9	1997	26	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Interview Panel Recommendation	
10	2024		White		Male	No		Not Appointed to Agency	Interview Panel Recommendation	
11	1991	33	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Withdrawn	
12	1995	28	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Interview Panel Recommendation	
13	1997	27	Prefer not to answer	Prefer not to answer	Male	No		Not Appointed to Agency	Interview Panel Recommendation	
14	1994	29	White	Hispanic or Latino	Male	No		Not Appointed to Agency	Applicant Withdrawal	
15	1997	26	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Interview Panel Recommendation	
16	1997	26	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Withdrawn	
17	1994	29	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Interview Panel Recommendation	
18	2001	22	Black or African American	Hispanic or Latino	Male	No		Not Appointed to Agency	Interview Panel Recommendation	
19	2000	23	White	Not Hispanic or Latino	Male	No		Appointed to Agency		
20	1999	25	Prefer not to answer	Hispanic or Latino	Female	Prefer not to answ	er	Not Appointed to Agency	Withdrawn	
21	1996	28	Other	Hispanic or Latino	Male	No		Not Appointed to Agency	Interview Panel Recommendation	
22	2001	22	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Interview Panel Recommendation	
23	1995	28	Asian	Not Hispanic or Latino	Female	Yes		Not Appointed to Agency	Interview Panel Recommendation	
24	2000	23	White	Not Hispanic or Latino	Female	No		Not Appointed to Agency	Interview Panel Recommendation	
25	2002	21	White	Hispanic or Latino	Male	No		Not Appointed to Agency	Interview Panel Recommendation	
26	1990	33	White	Not Hispanic or Latino	Male	No		Not Appointed to Agency	Withdrawn	
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Annual Summary of Law Enforcement Diversity: Current Officers & Promotions Entry Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

DO NOT DELETE CELLS IN THIS DOCUMENT. TO REMOVE TEXT ENTERED, RIGHT CLICK AND SELECT "CLEAR CONTENTS".

Time period

County

January 1, 2024 to December 31, 2024 Clinton Township Police Department Hunterdon

County										
				Officer Demographics						Current Year Promotion
No.		Age	Race	Hispanic Origin?	Gender	Eligible for Promotion	Applied for Promotion	Promoted	Old Rank	New Rank
1	1971	53	White	Not Hispanic or Latino	Male	No	No	No		
2	1978	46	White	Not Hispanic or Latino	Male	Yes	no	no		
3	1973	51	White	Not Hispanic or Latino	Male	Yes	no	no		
4	1980	44	White	Not Hispanic or Latino	Male	Yes	No	No		
5	1981	43	White	Not Hispanic or Latino	Male	Yes	No	No		
6	1985	39	White	Not Hispanic or Latino	Male	Yes	No	No		
7	1981	43	Asian	Not Hispanic or Latino	Male	Yes	No	No		
8	1975	49	White	Not Hispanic or Latino	Male	Yes	No	No		
9	1974	50	White	Not Hispanic or Latino	Male	Yes	No	No		
10	1979	45	White	Not Hispanic or Latino	Male	Yes	No	No		
11	1982	42	White	Not Hispanic or Latino	Male	Yes	No	No		
12	1982	42	Two or more	Not Hispanic or Latino	Male	No	No	No		
			races							
13	1983	41	White	Not Hispanic or Latino	Female	Yes	No	No		
14	1990	34	White	Not Hispanic or Latino	Male	Yes	No	No		
15	1977	47	Other	Not Hispanic or Latino	Female	Yes	No	No		
16	1995	29	White	Hispanic or Latino	Male	Yes	No	No		
17	1987	37	White	Not Hispanic or Latino	Male	Yes	No	No		
18	1994	30	White	Not Hispanic or Latino	Male	Yes	No	No		
19	1996	28	White	Not Hispanic or Latino	Male	No	No	No		
20	1994	30	White	Not Hispanic or Latino	Male	No	No	No		
21	1997	27	White	Hispanic or Latino	Male	No	No	No		
22	1996	28	White	Hispanic or Latino	Male	No	No	No		
23	1994	30	White	Not Hispanic or Latino	Male	No	No	No		
24 25	1996 2001	28	White White	Not Hispanic or Latino	Male Female	No No	No No	No No		
26	2001	24	White	Not Hispanic or Latino Not Hispanic or Latino	Male	No	No	No		
27	2000	24	White	Not Hispanic or Latino	Male	No	No	No		
28	1956	68	White	Not Hispanic or Latino	Male	No	No	No		
29	1966	58	White	Not Hispanic or Latino	Male	No	No	No		
30	1966	58	White	Not Hispanic or Latino	Male	No	No	No		
31	1965	59	White	Not Hispanic or Latino	Male	No	No	No		
32	1965	59	White	Not Hispanic or Latino	Male	No	No	No		
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Annual Report of Diversity in Law Enforcement Recruitment and Hiring

Hunterdon- Clinton Township Police Department

Time Period: January 1, 2024 to December 31, 2024

Reporting Requirement: N.J.S.A. 52:17B-4.10

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Applicant and Hiring Process Summary

Hunterdon- Clinton Township Police Department is a Municipal law enforcement agency. During the time period covering January 1, 2024 to December 31, 2024 the agency received applications for law enforcement officers. The ageny's hiring process is not governed by Civil Service Regulations.

For Hunterdon- Clinton Township Police Department in the above time period, the applicant and hiring process included the following methods of identifying applicants:

Non-Civil Service Examination List Direct hire of BCPO certified officer

During the hiring process, Clinton Township Police Department included the following elements to identify the most qualified applicants:

Formal Application
Interview Board
Drug Testing
Medical Exam
Psychiatric Exam

During the hiring process, Clinton Township Police Department considers an applicant to be appointed Prior to entry in to the Academy

Upon successful completion of the Academy .

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Annual Summary of Law Enforcement Diversity: Applicant Summary

	# % of Total Applicants		# % of Total Applica
Total Applicants	0 -	Direct Hire Applicants	0 -
Total Applicants Appointed	1 -	Transfer Applicants	0 -
Total Applicants Not Appointed	25 #DIV/0!	Waiver Applicants	0 -
		CSC Exam Exempt Direct Hire Applicants	0 -

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

			Direct Hire		
		Total Applicants % of Total	Applicants	Transfer Applicants	Waiver Applicants
	Total Male	22 -	0	0	0
Gender	Total Female	4 -	0	0	0
	Total X or Non-Binary	0 -	0	0	0
Sexual Orientation	LGBTQ+	2 -	0	0	0
Jexual Orientation	Not LGBTQ+	23 -	0	0	0
	Total American Indian or Alaska Nativ	e			
	alone	0 -	0	0	0
	Total Asian alone	0 -	0	0	0
Fr.	Total Black or African American alone	9 0 -	0	0	0
hnicit.	Total Native Hawaiian/ other Pacific Islan	nder			
altic	alone	0 -	0	0	0
Racel Ethnicity	Total White alone	0 -	0	0	0
	Total Two or more races alone	0 -	0	0	0
	Total Other alone	0 -	0	0	0
	Total Hispanic or Latino	6 -	0	0	0
	Total 18-29	0 -	0	0	0
	Total 30-39	0 -	0	0	0
æ	Total 40-49	0 -	0	0	0
V&E	Total 50-59	0 -	0	0	0
	Total 60-69	0 -	0	0	0
	Total 70+	0 -	0	0	0

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Gender, Race & Age Demographics

		Asian	Black or African	Native Hawaiian /	White	Two or more races	Othor	Hispanis or
	American Indian or Alaska Native alone	Asian alone	American alone	other P. I. alone	alone	Two or more races alone	alone	Hispanic or Latino
	Alaska Native alone	uione	American dione	other P. I. dione	uione	uione	uione	Lutino
Male	0	0	0	0	0	0	0	4
Female	0	0	0	0	0	0	0	2
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	6

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	IVULIVE	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Sexual Orientation Demographics

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	2	0	0	0	0	0	0	0	0	1
Not LGBTQ+	22	1	0	0	0	0	0	0	0	0	4

Age: 18- Age: 30-

	29	39	Age	: 40-49 Age:	50-59 Age	: 60-69 Age	: 70+
LGBTQ+		0	0	0	0	0	0
Not LGBTQ+		0	0	0	0	0	0

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Appointed Applicants: Gender, Race, & Age Demographics

	American Indian or	Asian	Black or African	Native Hawaiian /	White	Two or more races	Other	Hispanic or
	Alaska Native alone	alone	American alone	other P. I. alone	alone	alone	alone	Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Appointed Applicants: Sexual Orientation Demographics

			X or Non-	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian / other P. I.	White	Two or more races	Other	Hispanic
	Male	Female	Binary	alone	alone	alone	alone	alone	alone	alone	or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	1	0	0	0	0	0	0	0	0	0	0

Age: 18- Age: 30-

	29	39	Age	: 40-49 Age:	50-59 Age:	: 60-69 Age	e: 70+
LGBTQ+		0	0	0	0	0	0
Not LGBTQ+		0	0	0	0	0	0

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Not Appointed Applicants: Gender, Race, and Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	4
Female	0	0	0	0	0	0	0	2
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	6

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	,	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Not Appointed Applicants: Sexual Orientation Demographics

			X or Non-	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian / other P. I.	White	Two or more races	Other	Hispanic
	Male	Female	Binary	alone	alone	alone	alone	alone	alone	alone	or Latino
LGBTQ+	0	2	0	0	0	0	0	0	0	0	1
Not LGBTQ+	21	1	0	0	0	0	0	0	0	0	4

Age: 18- Age: 30-

	29	39	Age	: 40-49 Age:	50-59 Age	: 60-69 Ag	e: 70+
LGBTQ+		0	0	0	0	0	0
Not LGBTQ+		0	0	0	0	0	0

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Not Appointed Applicant- Reasons

		f Total Not ointed Applicants			of Total Not pointed Applicants
Academy Failure	0	0%	Failed Background check- other	0	0%
Applicant Withdrawal	1	4%	Failed Drug Test	0	0%
Defer	0	0%	Interview Panel Recommendation	18	72%
Did not meet minimum qualifications	2	8%	Other	0	0%
Failed background check- Criminal History	0	0%	Physical Qualification Exam	0	0%
Failed background check- Financial	0	0%	Residency Requirement	0	0%
			Written Exam	0	0%

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Not Appointed Applicants- Reasons by Gender & Race

Male Applicants

			Black or			Two or		
			African			more		
	American Indian or	Asian	American	Native Hawaiian /	White	races	Other	Hispanic or
	Alaska Native alone	alone	alone	other P. I. alone	alone	alone	alone	Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	1
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	3
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Not Appointed Applicants- Reasons by Gender & Race Female Applicants

			Black or			Two or		
			African			more		
	American Indian or	Asian	American	Native Hawaiian /	White	races	Other	Hispanic or
	Alaska Native alone	alone	alone	other P. I. alone	alone	alone	alone	Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	1
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Not Appointed Applicants- Reasons by Gender & Race X or Non-Binary Applicants

			Black or			Two or		
			African			more		
	American Indian or	Asian	American	Native Hawaiian /	White	races	Other	Hispanic or
	Alaska Native alone	alone	alone	other P. I. alone	alone	alone	alone	Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Current Officers and Promotional Process Summary

Hunterdon- Clinton Township Police Department is a Municipal law enforcement agency. During the time period covering January 1, 2024 to December 31, 2024 the agency did not receive applications for a promotional opportunity. The agency's promotional process is not governed by Civil Service Regulations.

For Hunterdon- Clinton Township Police Department in the above time period, the promotional included the following methods of identifying qualified officers:

Promotional Interview

Annual Summary of Law Enforcement Diversity: Current Officers Summary

		# %	of Total
	Total Officers	32	-
	Total Officers Eligible for Promotion	16	50%
	Total Officers Applied for Promotion	0	0%
	Total Officers Promoted	0	0%
	Total Male	29	91%
Gender	Total Female	3	9%
<u> </u>	Total X or Non-Binary	0	0%
	Total American Indian or Alaska Native alone	0	0%
	Total Asian alone	1	3%
,	Total Black or African American alone	0	0%
Racel Ethnicity	Total Native Hawaiian or other Pacific Islander alone	0	0%
acel	Total White alone	26	81%
Q.0	Total Willie dione	20	0170
€.0	Total Two or more races alone	1	3%
₹º			
₩	Total Two or more races alone	1	3%
₩	Total Two or more races alone Total Other alone	1 1	3% 3%
₩	Total Two or more races alone Total Other alone Total Hispanic or Latino	1 1 3	3% 3% 9%
	Total Two or more races alone Total Other alone Total Hispanic or Latino Total 18-29	1 1 3 8	3% 3% 9% 25%
ν _{δε} σ _α	Total Two or more races alone Total Other alone Total Hispanic or Latino Total 18-29 Total 30-39	1 1 3 8 6	3% 3% 9% 25% 19%
	Total Two or more races alone Total Other alone Total Hispanic or Latino Total 18-29 Total 30-39 Total 40-49	1 1 3 8 6 10	3% 3% 9% 25% 19% 31%

Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

Current Officers

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	1	0	0	24	1	0	3
Female	0	0	0	0	2	0	1	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	1	0	0	26	1	1	3

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	,	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	7	1	0	0	0	0	0	5	0	0	3
Age: 30-39	6	0	0	0	0	0	0	6	0	0	0
Age: 40-49	8	2	0	0	1	0	0	7	1	1	0
Age: 50-59	7	0	0	0	0	0	0	7	0	0	0
Age: 60-69	1	0	0	0	0	0	0	1	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Officers Eligible for Promotion

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	1	0	0	12	0	0	1
Female	0	0	0	0	1	0	1	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	1	0	0	13	0	1	1

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	1	0	0	0	0	0	0	0	0	0	1
Age: 30-39	4	0	0	0	0	0	0	4	0	0	0
Age: 40-49	7	2	0	0	1	0	0	7	0	1	0
Age: 50-59	2	0	0	0	0	0	0	2	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Officers who Applied for a Promotion

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Officers Promoted

	American Indian or	Asian	Black or African American alone	Native Hawaiian / other P. I. alone	White	Two or more races		Hispanic or
	Alaska Native alone	alone	American alone	other P. I. dione	alone	alone	alone	Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Officers Promoted

	I	Promoted to	Sergeant		Pro	omoted to Li	eutenant		Promoted to Captain				
			X or Non-			,	X or Non-	X or Non-					
	Male	Female	Binary	Total	Male	Female	Binary	Total	Male	Female	Binary	Total	
American Indian or													
Alaska Native alone	0	0	0	0	0	0	0	0	0	0	0	0	
Asian alone	0	0	0	0	0	0	0	0	0	0	0	0	
Black or African													
American alone	0	0	0	0	0	0	0	0	0	0	0	0	
Native Hawaiian /													
other P. I. alone	0	0	0	0	0	0	0	0	0	0	0	0	
White alone	0	0	0	0	0	0	0	0	0	0	0	0	
Two or more races													
alone	0	0	0	0	0	0	0	0	0	0	0	0	
Other alone	0	0	0	0	0	0	0	0	0	0	0	0	
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0	

Hunterdon- Clinton Township Police Department January 1, 2024 to December 31, 2024

Additional Narrative

Narrative Prompts: A detailed assessment as to whether representation has improved for any previously identified underrepresented groups

A description of the data used to determine the existence of any underrepresentation.

Any new or modified Program goals to be implemented in the upcoming year

INSERT SAMPLE TEXT HERE FROM AGENCY.