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-Discrimination or bias: Discrimination or Bias against any person b/c of the individual's actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq.

-Excessive Force: Officer utilized excessive force

-Untruthful/Candor: Officer was untruthful or has demonstrated a lack of candor

-False Report: Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life

-improper Search, Seizure, Arrest: Officer intentionally conducted an improper search, seizure or arrest

-Evidence Mishandling: Officer intentionally mishandled or destroyed evidence

-Domestic Violence: Domestic violence, as defined in N.J.S.A. 2C:25-19

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isite, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as al sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal,

Synopsis
Description

Ptl. Hars is failed to comply with Departmental policies and procedures by providing incomplete and incompetent reports throughout a period of time after multiple attempts to rectify.

Ptl. Hars destroyed two animals in violation of policies and procedures in an unsafe and inappropriate manner then completed weapons discharge forms which did not accurately reflect information regarding number of rounds discharged or location of the animals.

Ptl. Carle failed to take appropriate action to intercept a wanted person by passing the individual no less than six times after he was identified, never notifying any other Officer of the situation. He then allowed the wanted person to enter an operational business and interact with the general public. When the suspect fled again, Ptl. Carle then failed to follow instructions from his supervisor to establish a perimeter.

Ptl. Carle conducted a motor vehicle stop in which the violator possessed two loaded handguns. Carle did not use proper officer safety tactics and placed himself and other officers at risk. This has been repetitive behavior addressed in multiple ways.

Ptl. Anthes became agitated during a virtual court session where he was applying for a domestic violence restraining order. Ptl. Anthes knocked over video recording equipment, then yelled at the judicial hearing officer while using vulgar and abusive language. Vicinage security advisors determined it to be appropriate that Ptl. Anthes be escorted by Sheriff's Officers while on judicial grounds and implemented a special check on the residence of the victim.